

31

Years of Service



\$146K

Granted in 2024-25



\$1.9M

Lifetime Impact



3,600

Students Impacted Annually

PHILANTHROPY IMPACT REPORT

2024-25



OUR VISION

To be the leading philanthropic partner for the School District of the Chathams for collaborating on innovative ideas to enrich education, support future-focused initiatives, and build a sustainable source of funding through an endowment.

A YEAR OF IMPACT

This year, your generosity fueled transformative investments across all six schools — from reimagined learning spaces and hands-on STEM tools to literacy intervention and districtwide arts residencies.

Because of you, educators are able to pilot bold ideas. Students experience learning that is collaborative, creative, and deeply engaging. And our endowment continues to grow as a sustainable source of innovation for generations of Chatham students.

Thank you for believing that strong schools are not just maintained — they are continuously elevated.

Chatham Education Foundation is a 501(c)(3) non-profit charitable organization supporting the 3,600+ K-12 students enrolled in the District's six public schools.

The Foundation is managed by a board of trustees from all corners of the Chatham community, and has no employees or physical assets. The Foundation operates independently of the Board of Education, Parent Teacher Organizations, and booster organizations. The Foundation is a leading provider of private funding to the School District, and has funded over \$1.9 million in grants and scholarships since 1997.





GRANT SPOTLIGHT

CMS Library Media Center Redesign

Chatham Middle School

\$105,588

CEF's largest grant of the year funded the redesign of the Chatham Middle School Library into a contemporary Learning Commons for grades 5 through 8. The renovation replaced a traditional library layout with flexible spaces that encourage collaboration, creativity, and focused learning. Designed to support the district's transition to a 5–8 model, the space was built for adaptability and long-term growth. The result is an inviting, student-centered environment that reflects how middle school students learn today. The new Learning Commons now anchors the school as a vibrant center of inquiry and connection.

This grant was supported in part by the Blue Foundry Bank Endowment Fund, the Dickson Family Endowment Fund, the Endowment Fund for Environmental Sustainability (Abbott Family), the Kuppenheimer Endowment Family Fund, the PTO Endowment Fund, the Routh Family Endowment Fund, the Voleti Family Endowment Fund, and an endowment funded by an anonymous donor.

"This redesigned library reflects how middle school students learn today — collaboratively, creatively, and with increasing independence."

Anthony Orsini
Principal, Chatham Middle School



NJ Symphony Partnership **LAF, CMS, CHS** **\$6,300**

Provided multi-week coaching for instrumental music students in grades 4–12 through collaborations with New Jersey Symphony musicians, enriching in-school instruction and deepening students' musical understanding and appreciation.

Supported in part by the Ryan T. Ganley Memorial Endowment Fund (Metviner Family) and the Karpowicz Family Endowment Fund.

Large Format Plotter **CHS** **\$2,583**

Enhanced learning opportunities at Chatham High School through the addition of a large-format plotter that enables high-quality printing for architecture, engineering, design, and fine arts. This fosters design thinking, spatial reasoning, and professional presentation skills while supporting student projects, school clubs, and promotional initiatives across the school community.

Supported in part by the PriVikNik Endowment Fund.

"This grant will ensure students have continued access to professional-grade tools that elevate the quality of their work, support real-world skill development, and enrich learning across our technology and design programs."

Julie Ryan
CHS School Design and Technology Teacher

Reading with Decodable Readers **MAS, SBS, WAS** **\$8,381**

Expanded access to decodable readers for K–3 reading intervention programs across Milton Avenue, Southern Boulevard, and Washington Avenue Schools, strengthening foundational reading skills through targeted small-group instruction.

supported in part by the Guerrero Family Endowment Fund, Prael Family Endowment Fund, and the Quon Family Endowment for Diversity, Inclusion, and Special Education.

3D Printer and Chompsaw **LAF** **\$5,988**

Enhanced STEM learning at Lafayette Avenue School through upgraded design and fabrication tools. Funding supported the replacement of an aging 3D printer and the purchase of a Chompsaw, enabling students to safely engage in hands-on design challenges, independent material construction, and creative problem-solving while building practical engineering skills.

Supported in part by the STEM Endowment Fund. (anonymous donor)

Podcasting Class: This Cougar Life **CHS** **\$2,893**

Launched a new media course with professional audio equipment, enabling students to develop storytelling, editing, and digital communication skills for an evolving media landscape.

Supported in part by the Rooney Family Endowment Fund.

From Seed to Seed **MAS, SBS, WAS** **\$3,682**

Expanded a successful Washington Avenue School initiative to Milton Avenue and Southern Boulevard Schools, where students used Wisconsin Fast Plants to investigate ecosystems, fostering curiosity and a deeper understanding of habitats through interactive learning experiences.

supported in part by the Endowment Fund for Environmental Sustainability (Abbott Family).

Biotechnology in the Biology Classroom **CHS** **\$3,975**

Introduced advanced lab experiences using professional-grade scientific equipment. Students gained authentic research skills that mirror college-level biology coursework.

Supported in part by an Endowment funded by an anonymous donor.



Horticulture & Agricultural Science Grant
CHS
\$1,187

Supports a new inquiry-based Horticultural and Agricultural Science course at CHS, equipping students with hands-on experiences in sustainable practices and real-world applications in agriculture and horticulture.

Supported in part by the Endowment Fund for Environmental Sustainability (Abbott Family).

3D Scanning Technology
CHS
\$2,598

Equips CHS engineering and design students with 3D scanning and modeling tools that strengthen critical thinking, spatial reasoning, CAD, and prototyping skills through hands-on learning and collaboration across engineering, robotics, and the arts.

Supported in part by the Asian Community Endowment for Chatham Schools, the Bojanowski Family Endowment Fund, and the Epstein Family Endowment Fund.

District Choral Festival Featuring Jim Papoulis
LAF, CMS, CHS
\$3,160

Brought acclaimed composer Jim Papoulis to the annual District Choral Festival to lead workshops that strengthened musicianship, creativity, and communication among student performers while fostering cross-grade connections through music.

Supported in part by the Allen Family Endowment Fund and the BattiattoFamily Endowment Fund.



"This project (District Choral Festival) will help form connections between students who are just starting out their choral career and students who have been participating for a decade. Over the last four years, the Choral Festival has shown firsthand how this event has improved student communication, collaboration, and musicianship. CHS students paved the way for CMS students who then became role models for Lafayette students."

Ken Bryson, Dana Goodstein, Jared Badalamenti

Fundraising

ANNUAL FUND

The Annual Fund consists of two annual appeal letters, one in the fall and one in the spring, mailed to all Chatham and Green Village addresses, and two “Teacher Tribute” emails, one in the fall and one in the spring. Together, these efforts generate approximately \$50,000 annually from more than 400 donors.

EVENTS

There are usually two fundraising events each year, one in the fall, “Trivia Night”, and one in the spring, such as a gala, casino night, or comedy night. In addition, there are typically some “friend raisers” such as TEDx and the School District art show. There is often a “meet and greet” event to connect families with the Foundation and School District leadership.

ENDOWMENT

Chatham Education Foundation launched its first endowment campaign in 2018. Almost 30 named endowment pledge agreements have been signed, and the market value of the endowment is approaching \$3 million. The long-term goal is \$4 million, with a new campaign being contemplated. Company matching gifts count toward satisfying endowment pledges. The annual “spend” from the endowment has become a significant funding source for grants to the school district. In fiscal year 2024-25, endowment spend was over \$39,000, funding over 25% of grants funding over 50% of grants.

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Types of Endowments

Permanent Endowment.

Provides a reliable stream of income that increases the stability and longevity of grant funding while expanding grant opportunities.

Term Endowment.

Helps the School District of the Chathams deal with potential budget shocks resulting from unpredictable New Jersey State funding levels.

Quasi Endowment.

Built from funds surplus to grant needs is used to encourage new endowment gifts through matching opportunities.

Endowment investment and spending

CEF's endowment portfolio is invested in a diversified mix of 75% Vanguard S&P 500 Index Fund and 25% Vanguard Intermediate-Term Bond Index Fund.

The permanent endowment spending policy allocates 4% of a 12-quarter rolling average to support teacher grants. Contributions become eligible after six months. Term and Quasi Endowments remain fully invested. Over the past 10 years, the endowment has returned an average of 11% annually, compared with 12% for the S&P 500 and -1% for the intermediate-term bond index.

Endowment-supported grants have grown steadily, providing \$11K in FY2021–22, \$21K in FY2022–23, \$30K in FY2023–24, and \$39K in FY2024–25.

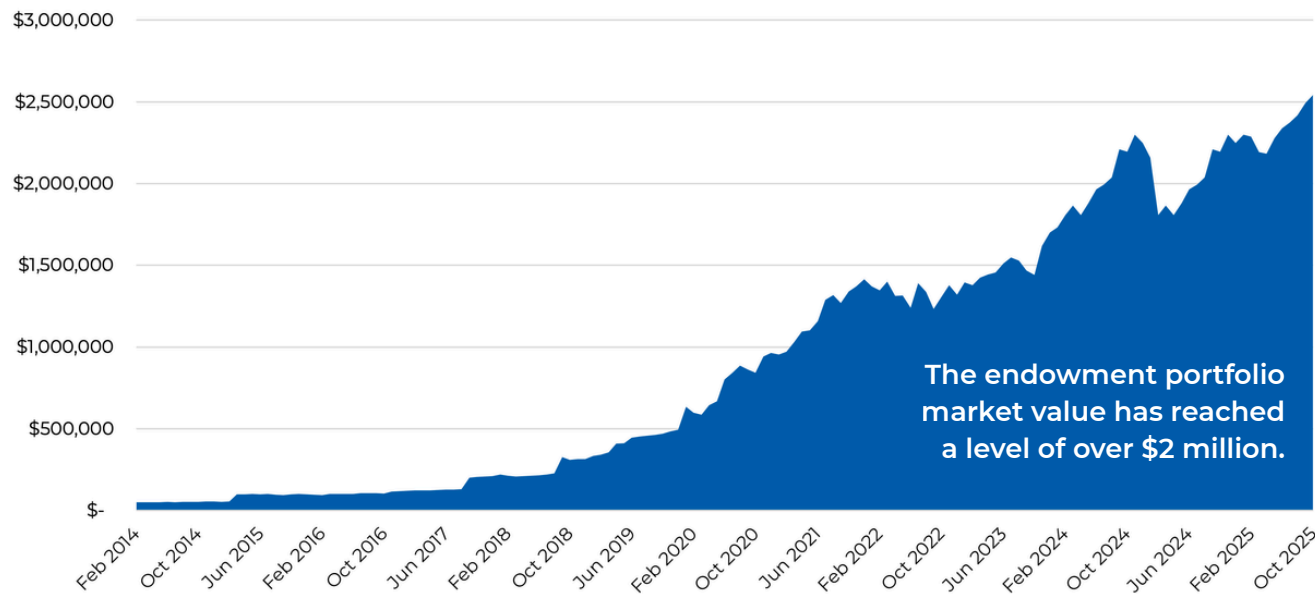


Investing Today. Inspiring Tomorrow.

CEF's Endowment provides a reliable, long-term source of funding for innovative grants across the district. By investing today, our community ensures that future generations of students benefit from expanded opportunity and forward-thinking programs. The endowment portfolio has grown to over \$2 million and continues to move toward its \$4 million goal.

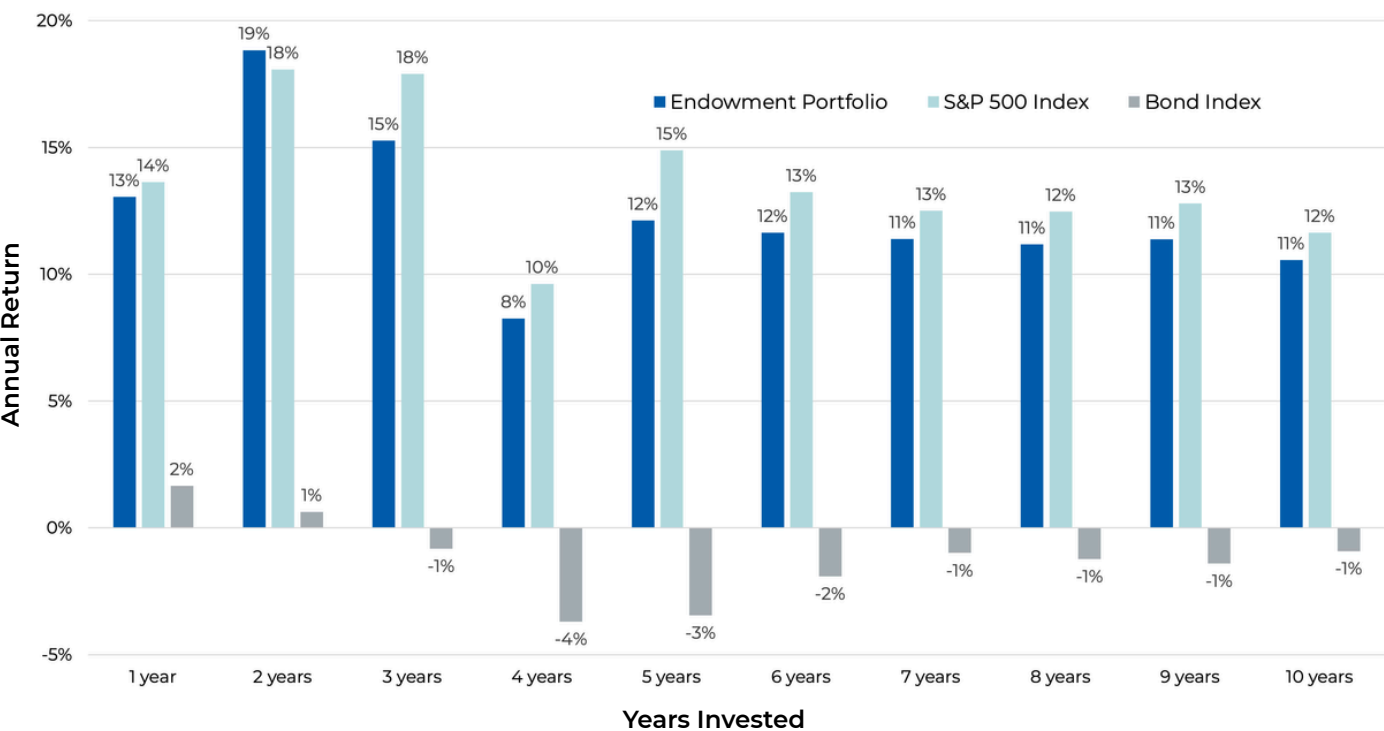
Grant distributions from the endowment have increased steadily each year, reinforcing its role as a sustainable engine for innovation.

ENDOWMENT PORTFOLIO MARKET VALUE



ANNUAL COMPOUND RETURN

The return on investment on our endowment portfolio over the past 10 years has been 11% per year, as compared to 12% per year for the S&P500 index and -1% per year for the intermediate-term bond index.



Thank You

Thank you to all of Chatham Education Foundation's donors, whose generous support helps the School District of the Chathams deliver world-class educational programs and tools to our students.



Donations July 1, 2024 – June 30, 2025

Named Endowment

Allen Family Endowment Fund
Anonymous Endowment Funds
Asian Community Endowment for Chatham Schools
Battiato Family Endowment Fund
Blue Foundry Bank Endowment Fund
Bojanowski Family Endowment Fund
Dhawan-Tripathy Family Endowment Fund
Dickson Family Endowment Fund
Endowment Fund for Environmental Sustainability (Abbott Family)
Epstein Family Endowment Fund
Guerrero Family Endowment Fund for Special Education
Karpowic Family Endowment Fund
Kuppenheimer Family Endowment Fund
Prael Family Endowment Fund
PriVikNik Endowment Fund
PTO Endowment Fund
Quon Family Endowment for Diversity, Inclusion, and Special Education
Rooney Family Endowment Fund
Routh Family Endowment Funds
Ryan T. Ganley Memorial Endowment Fund (Metviner Family)
STEM Endowment Fund
Voleti Family Endowment Fund

Leader (\$5,000+)

Khan, Zahrah & Sohail
Mitchener, Stephen & Melissa
Vaglio, Scarlett

Pillar (\$2500-4999)

Davenport, Steven & Anne
David, Suzanne & Kenneth
Ewald, Stacey & Robert
Grover, Kunal & Michelle
Jacangelo, Nicholas
Lukin Center for Psychotherapy
Navarro, Eva
Partridge, Heather & Sam
Stattenfield, Keith

Benefactor (\$1000-2499)

Alagappan, Archana
Archambault Gaertner, Katie
Bazadona, Damian and Erin
Boccellari, Thomas
Brian Siegel Architects
Bruno, Tammy
Buell, Catherine
Cairns, Christine & Patrick
Chatham Orthodontics (Dr. Barbara Foderò)
Codey, Kevin (Danbro Properties)
Daouk, Aref
DiMarco, Ilyse & Christopher
Esposito, Katherine
Gidez, Beth
Halligan, Laura & Brian
Holland, Ananya & Michael
Irwin, Meredith

Kubler, David & Tejero, Michelle
Lazerus, Stephanie
Maddi, Abigail & Vincent
Meise, Caroline
Mimi Leung, Albert Wang
Moog, Julie & Matt
Mossa, Chris & Kristin
Mulligan, Mary Ellen & Thomas
Munson, Jill & Geddes
Nassif, Tenison & Valere
Neumann-Loreck, Illysia
Neumann, Kelley
Oberg, Kristina
Perera, Shanya
Peterson, Jennifer
Raggio, Lindsay
Ragins, David
Robinson, Megan
Ross, Susan & Stephen
Scott, Barbara
Slupchynskyj, Dr. Oleh & Catherine Pearson
Smith, Janice
Stancampiano, Katherine
Sterling Properties Group, L.L.C., The
Strand Tennis Center, The
Strickland, Melissa
Tavares, Bryan
Teisch, Lorraine
Vaz, Serena
Visentini, Brooke & Jacopo
Weir, Elizabeth
Woerner, Debbie & Tom

Patron: \$500-999

Abseck, Stephen
Birkelund, Tatiana & Craig
Busa-Fekete, Robert
Chen, Hui
Fleur de Sel
Fuller, Bill
Gianusso, Bethany
Giffin, Suzana & Glenn
Goswami, Ajit
Hekmat, Laurie & Saba
Kania, Jeffrey & Christine
Lakin, Jessica & DiPerro, Nick
Lantigua, Ken & Lauren
LeRoux, Nona & Thomas
Marrinan, Cindy & Sean
Murray, Margaret & Patrick
Nie, Chun & Linna Wang
Romano, Louis
Spina, Jason & Amy
Stosic, Melissa & Uros
Verrill, Rachel & Andrew
Weber, Jill & Robert
Zito, Rubyna

Friend: \$250-499

An, Yan
Apgar, Sarah & Sean
Bourke, Jennifer
Casillo, Peer
Cincotta, Katie & Thomas
Dunn, Jennifer
Elliott, Sarah
Gao, Yao
Gebara, Nicolas
Ghosh, Arpita & Rajesh
Greenwood, Yvonne
Haid Family
Kassack, Damian
Kelly, Kimberly
Kingsbery, Mina
Li, Sophia
Liang, Becky
Lonergan, Alarice
Mortensen, Denise
Pruitt, John & Carlene
Pyper, Amanda & Andrew
Robinson, Heather
Schifano, Samantha
Schuck, Brady & Jennifer
Shah, Priti & Kalpesh
Shargill, Satpal
Shuster Family Fund
Soares, Andre & Mariana
Stevens, Joyce & Drew
Tinney, Tessa
Treloar, Irene C
Waldner, Robert
White, Andrea
White, Mary Claire
Zhao, Shubin

Supporter: \$100-249

Anonymous
Aprea, Kay & Bill
Bellurkar, Naga Jyothi
Berson, Adam
Bock, Yalda
Burton, Allen & Elizabeth
Canfield, Nan
Cangelosi, Britt
Christel, Kerin

Clark, Madison
Coutras, Stella & Constantine
Cui, Ying
De Blank, Clementine
Dockendorf, Jen
Dodge, Monica
Du, Fang
Ekert, Samantha & Kurt
Feng, Aimin
Frazzano, Heather
Glover, Ronald A.
Grzyski, Doris
Hansbury, Jeffrey
Hansen, Christina & Glenn
Kolker, Mariel & Glenn
Liu, Casey
Maguire, Catherine & John
Manley, Brian & Caitlin
Mawjee, Faiza
McNaughton, Elizabeth & Kenneth
Meszar, Ibolya
Meyler, Michael & Tracy
Modi, Ami and Sheth, Bhaven
Morton, Sharyn Carroll & Neil
Mott, William & Christina
Nicholson, Tatiyana
Noble, Karen
O'Brien, John
Obara, Sara
Oliver, Victoria
Panagakos, Kristen & Nicholas
Pelosi, Bridget & Greg
Petitjean, Deborah
Qureshi, Humera
Racette-Aguayo, Nannette
Radzik, Gretchen & Dov
Rex, Kathleen
Rhee, Doris
Rice, Alexander
Rizuto, Lorin
Schaaf, Jon & Megan
Schundler, Keri
Schwartz, Ellen
Shah, Sapna
Sharma, Anshul
Slattery, Keith & Kristine
Soh, Lindsay
Sorriso Kitchen LLC.
Souni, Isabelle
Sparacio, Joseph
Sun, Nan
Swamy, Puja & Anup
Tuminaro, Jed
Valenzuela, Tony
Varca, Carolyn
Walker, Karena & Randolph
Xiang, Ju
Yang, Yang and Wu
Zia, Mahwish & Hassan
Zingone, Kristine & Raffaele

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